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These terms apply to orders for items or services that have been confirmed by Buyer to meet the definition presented in FAR 2.101 of "Commercial" or "COTS". The listed FAR and DFARS clauses are incorporated herein as if set forth in full text. Clauses shall be interpreted to reflect the relationship between the Buyer and Seller. Where necessary to derive proper meaning from these clauses, "Contractor" means "Seller," "Contracting Officer" means "Buyer," "Contracting Officer" do not change: (1) when a right, act, authorization or obligation can be granted or performed only by the Government or the prime contract Contracting Officer or duly authorized representative, and (2) when title to property is to be transferred directly to the government.

Seller agrees that upon the request of Buyer it will negotiate in good faith with Buyer relative to amendments to this Order to incorporate additional provisions herein or to change provisions hereof, as Buyer may reasonably deem necessary in order to comply with the provisions of the applicable Prime Contractor with the provisions of amendments to such Prime Contract. If any such amendment to this Order causes an increase or decrease in the cost of, or the time required for, performance of any part of the Work under this Order, an equitable adjustment shall be made pursuant to the "Changes" clause of this Contract.

FAR Clauses Applicable to All Orders:		52.222-36	Affirmative Action for Workers with Disabilities	52.222-40	Notification of Employee Rights under the National
52.203-3	Gratuities	52.222-41	Service Contract Act (applicable only T&M or		Labor Relations Act
52.203-13	Contractor Code of Business Ethics and Conduct		FP/LOE subcontracts for services)	52.222-50	Combating Trafficking in Persons
52.203-15	Whistleblower Protections Under the American	52.222-50	Combating Trafficking in Persons	FAR Clauses A	applicable If This Order Exceeds \$25,000
	Recovery and Reinvestment Act of 2009 (applicable	52.222-51	Exemption from Application of Service Contract Act	52.204-10	Reporting Executive Compensation and First-Tier
	if Order indicates funding in whole or in part with		for Maintenance, Calibration, or Repair or Certain		Subcontract Awards
	Recovery Act funds)		Equipment – Requirements	52.209-6	Protecting the Government's Interest When
52.203-18	Prohibition on Contracting with Entities that Require	52.222-53	Exemption from Application of Service Contract Act		Subcontracting with Contractors Debarred,
	Certain Internal Confidentiality Agreements or		for Certain Services – Requirements		Suspended, or Proposed for Debarment. (Applies to
	Statements—Representation	52.222-55	Minimum Wages Under Executive order 13658		orders over \$35,000 except for COTS items)
52.203-19	Prohibition on Requiring Certain Internal		(applies when this Order is subject to 52.222-41)	52.233-4	Applicable Law for Breach of Contract Claim
	Confidentiality Agreements or Statements	52.222-62	Paid Sick Leave (Executive Order 13706)	FAR Clauses A	pplicable If This Order Exceeds \$150,000
52.204-19	Incorporation by Reference of Representations and	52.223-4	Applicable Law for Breach of Contract Claim	52.203-6	Restrictions on Subcontractor Sales to the
	Certifications	52.223-7	Notice of Radioactive Materials (In paragraph (a),		Government, with Alternate 1
52.204-21	Basic Safeguarding of Covered Contractor		insert "thirty (30)" in the blank.)	52.203-7	Anti-Kickback Procedures (Seller shall immediately
	Information Systems	52.223-18	Contractor Policy to Ban Text Messaging while		notify Buyer of any alleged violations involving any of
52.204-23	Prohibition on Contracting for Hardware, Software,		52.233-11 Ozone-depleting Substances		Buyer's or Seller's employees)
	and Services Developed or Provided by Kaspersky		(Applies if Work was manufactured or contains	52.203-12	Limitation on Payments to Influence Certain Federal
	Lab Covered Entities.		ozone-depleting substances)		Transactions
52.204-25	Prohibition on Contracting for Certain	52.225-1	Buy American Act – Supplies (Applies if Work	52.203-16	Preventing Personal Conflicts of Interest for
	Telecommunications and Video Surveillance		contains other than domestic components)		Contractor Employees Performing Acquisition
	Services or Equipment	52.225-5	Trade Agreements (Applies in the Work contains		Functions
52.204-27	Prohibition on a ByteDance Covered Application		other than U.S. made or designated country end	52.219-8	Utilization of Small Business Concerns
52.209-10	Prohibition on Contracting with Inverted Domestic		products as specified in the clause)	52.222-35	Equal Opportunity for Veterans,
	Corporation	52.225-13	Restrictions on Certain Foreign Purchases	52.222-37	Employment Reports on Special Disabled Veterans,
52.211-15	Defense Priority and Allocation Requirements	52.225-26	Contractors Performing Private Security Functions		Veterans of the Vietnam Era, and Other Eligible
	Driving (applies to orders over \$3,000)		Outside the United States		Veterans
52.212-5	Contract Terms and Conditions Required to	52.227-9	Refund of Royalties (Applicable only if price includes	52.233-3	Protest After Award
	Implement Statutes or Executive Orders –		payment of royalties)	52.244-5	Competition in Subcontracting
	Commercial Items (the mandatory clauses of	52.227-19	Commercial Computer Software-Restricted Rights		applicable If This Order Exceeds \$500,000
	paragraph (e)(1) are incorporated by reference in		(applies only if existing software is to be delivered)	52.222-59	Compliance with Labor Laws (Executive Order 13673)
	this term sheet, as well as those clauses necessary	52.232-40	Providing Accelerated Payments to Small Business	52.222-60	Paycheck Transparency (Executive Order 13673)
	for the Buyer to fulfil its prime contract obligations)		Subcontractors		pplicable If This Order Exceeds \$750,000
52.212-3 Alt 1	Offeror Representations and Certifications –	52.236-13	Accident Prevention	52.215-23	Limitation on Pass-Through Charges (Applies if the
	Commercial Items (By accepting Order, Seller	52.244-6	Subcontracts for Commercial Items		prime contract to which this Order relates is with the
	certifies that it has completed the annual	52.245-1	Government Property, Alt 1.		Department of Defense. Does not apply to those
	representations and certifications electronically at	52.247-64	Preference for Privately-owned US Flag Comm.		Orders that meet the criteria of 15.408(n)(2)(i)(B)(2).)
	the ORCA website or SAM.gov and shall comply with		Vessels	FAR Clauses A	pplicable If This Order Exceeds \$5,500,000, and a term of
	the notification requirements in 52.212-3(b))		pplicable If This Order Exceeds \$10,000		120 days or more
52.222-17	Nondisplacement of Qualified Workers (applicable	52.222-21	Prohibition of Segregated Facilities	52.203-13	Contractor Code of Business Ethics and Conduct
	when required in accordance with paragraph (I))	52.222-36	Affirmative Action for Workers with Disabilities		
52.222-26	Equal Opportunity		(Applies to orders over \$15,000)		

ARETÉ ASSOCIATES
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FAR Clauses Ap	pplicable If This Order Will Require Access to Classified	DFARS Clauses Applicable If This Order Exceeds \$35,000.		
	<u>Information</u>	252.209-7004	Subcontracting with Firms that are Owned or	
52.204-2	Security Requirements		Controlled by the Government of a Terrorist Country	
		252.239-7017	Notice of Supply Chain Risk	
DFARS Clauses	(applicable if issued under a DoD Prime Contract)	252.239-7018	Supply Chain Risk	
DFARS Clauses	Applicable all Orders	DFARS Clauses	Applicable If This Order Exceeds \$500,000.	
252.203-7002	Requirement to Inform Employees of	252.226-7001	Utilization of Indian Organizations and Indian-	
252 202 7002	Whistleblower Rights.		Owned Economic Enterprises, and Native Hawaiian	
252.203-7003	Agency Office of the Inspector General (Applies when FAR 52.203-13 applies to this Order)	DEADS Clauses	Small Business Concerns	
252.204-7008	Compliance with Safeguarding Covered Defense	252.225-7004	Applicable If This Order Exceeds \$700,000. Reporting of Intended Performance Outside the	
232.204-7008	Information Controls	232.223-7004	United States and Canada – Submission after	
252.204-7009	Limitations on the Use or Disclosure of Third-Party		Award) (applicable only if work performed in	
	Contractor Reported Cyber Incident Information		countries other than the U.S. or Canada)	
252.204-7012	Safeguarding of Unclassified Controlled Technical	252.249-7002	Notification of Anticipated Contract Termination or	
	Info. (Applicable if order is under Prime Contract		Reduction (Delete paragraph (d)(1) and the first five	
	issued after 18 November 2013)		words of paragraph (d)(2).)	
252.204-7020	NIST SP 800-171 DOD Assessment Requirement			
252.204-7021	Contractor Compliance with the Cybersecurity			
252 244 7002	Maturity Model Certification Level Requirement Item Identification and Valuation			
252.211-7003 252.211-7007	Reporting of Government-Furnished Equipment in			
232.211-7007	the DoD Item Unique Identification Registry			
252.215-7008	Only One Offer			
252.215-7010	Requirements for Certified Cost or Pricing Data and			
	Data Other Than Certified Cost or Pricing Data			
252.223-7001	Hazard Warning Labels			
252.225-7001	Buy American Act and Balance of Payments			
	Program			
252.225-7007	Prohibition on Acquisition of United States			
	Munitions List Items from Communist Chinese			
	Military Companies			
252.225-7009	Restrictions on Acquisition of Certain Articles			
	Containing Specialty Metals (excludes paragraph (d)			
	and includes paragraph (e); Seller must notify Buyer of applicability of this clause to facilitate completion			
	of (c)(6))			
252.225-7021	Trade Agreements (Applies in lieu of 52.225-5)			
252.227-7015	Technical Data – Commercial Items			
252.227-7019	Validation of Asserted Restrictions – Comp. Software			
252.227-7019	Validation of Restrictive Markings on Technical Data			
252.244-7000	Subcontracts for Commercial Items			
252.246-7003	Notification of Potential Safety Issues			
252.246-7007	Contractor Counterfeit Electronic Part Detection			
	and Avoidance System			
252.247-7023	Transportation of Supplies by Sea			
252.247-7024	Notification of Transportation of Supplies by Sea			
252.246-7008	Sources of Electronic Parts			

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