Government Clauses—Fixed Price, Labor-Hour and Time and Material Orders for Non-Commercial Supplies and Services PURCH-2003

These terms are incorporated in ARETÉ ASSOCIATES (Buyer's) Order for items or services that do not meet the definition of Commercial as found in FAR 2.101 and FAR Part 12, when purchased under a government contract. The FAR and DFARS clauses cited below are incorporated herein by reference at the effective version found in Buyer's Contract. The listed FAR and DFARS clauses are incorporated herein as if set forth in full text. FAR and DFARS clauses shall be interpreted to reflect the relationship between the Buyer and Seller. Whenever said clauses include a requirement for the resolution of disputes between the parties in accordance with the "Disputes" clause herein, the dispute shall be disposed of in accordance with the General Terms and Conditions clause entitled "Disputes" in this Order.

Seller agrees that upon the request of Buyer it will negotiate in good faith with Buyer relative to amendments to this Order to incorporate additional provisions herein or to change provisions hereof, as Buyer may reasonably deem necessary in order to comply with the provisions of the applicable Prime Contractor with the provisions of amendments to such Prime Contract. If any such amendment to this Order causes an increase or decrease in the cost of, or the time required for, performance of any part of the Work under this Order, an equitable adjustment shall be made pursuant to the General Terms and Conditions "Changes" clause of this Order. If Buyer furnishes designs, drawings, special tooling, equipment, engineering data, or other technical or proprietary information (Furnished Items) which the U.S. Government owns or has the right to authorize the use of, nothing herein shall be construed to mean that buyer, acting on its own behalf, may modify or limit any rights the government may have to authorize the Contractor's use of such Furnished items in support of other U.S. government prime contracts. SELLER shall include in each lower-tier subcontract the appropriate flow down clauses as required by FAR and DFARS" be include

Where necessary to derive proper meaning in a subcontract situation from these clauses, "Contractor" means "Seller," "Contracting Officer" means "Buyer," "Contract" means this Order and "Government" means "Buyer or the Government." However, the words "Government" and "Contracting Officer" do not change: (1) when a right, act, authorization or obligation can be granted or performed only by the Government or the prime contract Contracting Officer or duly authorized representative, (2) when title to property is to be transferred directly to the Government, and (3) in FAR 52.227-1, 52.227-2, and DFARS 252.227-7013 and 252.227-7014.

FAR Clauses Applicable to Orders at Any Dollar Value		52.222-1	Notice to the Government of Labor Disputes	52.227-10	Filing of Patent Applications - Classified Subject
52.202-1	Definitions	52.222-21	Prohibition of Segregated Facilities (applies		Matter
52.203-15	Whistleblower Protections Under the American		when 52.222-26 applies)	52.227-11	Patent Rights - Ownership by the Contractor
	Recovery and Reinvestment Act	52.222-26	Equal Opportunity		(applicable when this Order includes
52.203-18	Prohibition on Contracting with Entities that	52.222-41	Service Contract Act of 1965 (Applies if this		experimental, developmental, or research work)
	Require Certain Internal Confidentiality		Order is subject to the Service Contract Act.)	52.227-14	Rights in Data - General (Does not apply if
	Agreements or Statements—Representation	52.222-50	Combating Trafficking in Persons		DFAR 252227-7013 applies)
52.203-19	Prohibition on Requiring Certain Internal	52.222-51	Exemption from Application of Service Contract	52.227-19	Commercial Computer Software-Restricted
	Confidentiality Agreements or Statements		Act for Maintenance, Calibration, or Repair or	52.227-20	Rights in Data - SBIR Program (paragraph (g)
52.204-9	Personal Identity Verification of Contractor		Certain Equipment – Requirements		applies to subcontractors)
	Personnel (applicable only if performance of this	52.222-53	Exemption from Application of Service Contract	52.232-7	Payments under Time-and-Materials and Labor-
	Order requires Subcontractor to have routine (as		Act for Certain Services – Requirements		Hour Contracts
	opposed to intermittent) physical access to a	52.222-55	Minimum Wages Under Executive order 13658	52.232-40	Providing Accelerated Payments to Small
	Federally-controlled facility and/or routine		(applies when this Order is subject to 52.222-41)		Business Subcontractors
	access to a Federally-controlled information	52.222-62	Paid Sick Leave (Executive Order 13706)	52.233-3	Protest After Award
	system.	52.223-3	Hazardous Material Identification and Material	52.233-4	Applicable Law for Breach of Contract Claim
52.204-10	Reporting Executive Compensation and First Tier		Safety Data	52.234-1	Industrial Resources Developed under Defense
	Subcontract Awards (subparagraph (c)(1) does	52.223-7	Notice of Radioactive Materials (In paragraph		Production Act Title III
	not apply)		(a), insert "thirty (30)" in the blank.)	52.236-13	Accident Prevention
52.204-19	Incorporation by Reference of Representations	52.223-11	Ozone-Depleting Substances	52.237-2	Protection of Government Buildings, Equipment
	and Certifications	52.225-1	Buy American Act – Supplies		and Vegetation (Applies if work is performed on
52.204-21	Basic Safeguarding of Covered Contractor	52.225-8	Duty Free Entry (Applies if work will be imported		a Government installation.)
	Information Systems		into the Customs Territory of the United States.)	52.243-1	Changes – Fixed Price
52.211-5	Material Requirements (incorporates Seller's	52.225-13	Restrictions on Certain Foreign Purchases	52.243-3	Changes—Time-and-Materials or Labor-Hours
	certification included in Seller's proposal)	52.225-26	Contractors Performing Private Security	52.244-6	Subcontracts for Commercial Items
52.211-15	Defense Priority and Allocation Requirements		Functions Outside the U.S.	52.245-1	Government Property (Applicable to any Order
52.215-17	Waiver of Facilities Capital Cost of Money	52.226-1	Utilization of Indian Organizations and Indian-		where Government Property is provided to
	(Applies only if this Order is subject to the Cost		Owed Economic Enterprises.		Seller. In the phrases "Government Property",
	Principles at FAR Subpart 31.2 and Seller did not	52.227-3	Patent Indemnity (Applies only if the Prime		"Government furnished Property", and in the
	propose facilities capital cost of money in its		Contract contains this clause.)		references to title to property, "Government"
ī	offer.)				shall not mean "Buyer". The following is added
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	to paragraph (n): "Seller shall provide to Areté immediate notice if the Government or other customers (i) revokes its assumption of loss	52.203-7	Anti-Kickback Procedures (excluding (c)(1)) (Seller shall immediately notify Buyer of any alleged violations involving any of Buyer's or	52.215-11	Price Reduction for Defective Cost or Pricing Data – Modifications (rights and obligations under this clause shall survive completion of the
	under any direct contracts with Seller, or (ii)		Seller's employees)		Work and final payment under this Order)
	makes a determination that Seller's property	52.203-8	Cancellation, Rescission and Recovery of Funds	52.215-12	Subcontractor Cost or Pricing Data
	management practices are inadequate, and/or		for Illegal or Improper Activity	52.215-13	Subcontractor Cost or Pricing Data –
	present an undue risk, or that Seller has failed to	52.203-10	Price or Fee Adjustment for Illegal or Improper	50 045 45	Modifications
F2 247 C2	take corrective action when required."	F2 202 44	Activity	52.215-15	Pension Adjustments and Asset (Applies if this
52.247-63	Preference for U.SFlag Air Carriers (applicable to this Agreement and all lower-tier	52.203-11	Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions		Contract meets the applicability requirements of FAR 15.408(g))
	subcontracts that involve international air transportation)	52.203-12	Limitation on Payments to Influence Certain Federal Transactions	52.215-18	Reversion or Adjustment of Plans for Postretirement Benefits (PRB) Other Than
52.247-64	Preference for Privately Owned U.SFlag	52.203-16	Preventing Personal Conflicts of Interest for		Pensions (Applies if this Contract meets the
	Commercial Vessels		Contractor Employees Performing Acquisition		applicability requirements of FAR 15.408(j))
52.249-14	Excusable Delays		Functions	52.215-19	Notification of Ownership Changes (Applies if
52.249-1	Termination for Convenience of the Government	52.203-17	Contractor Employee Whistleblower Rights and		this Contract meets the applicability
	(Short Form) applicable to orders under		Requirement to Inform Employees of	50 045 04	requirements of FAR 15.408(k))
EAD Clause A	\$150,000)	52 245 2	Whistleblower Rights.	52.215-21	Requirements for Cost or Pricing Data or
FAR Clauses A	Exceeds \$3,500.	52.215-2 52.215-14	Audit and Records – Negotiation Integrity of Unit Prices		Information Other Than Cost or Pricing Data – Modifications (Paragraph a)(2) Contracting
52.222-3	Convict Labor (Applicable to orders over \$3,000)	52.219-8	Utilization of Small Business Concerns		Officer shall only mean Government Contracting
52.222-19	Child Labor – Cooperation with Authorities and	52.222-4	Contract Work Hours and Safety Standards Act		Officer)
32.222 13	Remedies	J2.222 1	Overtime Compensation, (applicable when the	52.215-23	Limitation on Pass-Through Charges (Applies if
52.222-54	Employment Eligibility Verification		contract may require or involve more than		the prime contract is issued by the Department
52.223-18	Encouraging Contractor Policy to Ban Text		incidental employment of laborers or		of Defense. Does not apply to those Orders that
	Messaging while Driving		mechanics)		meet the criteria of 15.408(n)(2)(i)(B)(2).)
- If This Order	Exceeds \$10,000.	52.222-35	Equal Opportunity for Special Disabled Veterans,	52.230-2	Cost Accounting Standards (excluding its
52.222-40	Notification of Employee Rights under the		Veterans of the Vietnam Era, and Other Eligible		paragraph (b)).
	National Labor Relations Act		Veterans	52.230-3	Disclosure and Consistency of Cost Accounting
-If This Order Exceeds \$15,000.		52.222-37	Employment Reports on Special Disabled		Practices (excluding its paragraph (b))
52.222-20	Walsh-Healey Public Contracts Act		Veterans, Veterans of the Vietnam Era, and	52.230-6	Administration of Cost Accounting Standards
52.222-36	Affirmative Action for Workers with Disabilities	F2 222 C	Other Eligible Veterans		(Large Businesses only) (Applies if FAR 52.230-3,
52.204-11	Exceeds \$25,000. American Recovery and Reinvestment Act —	52.223-6 52.227-2	Drug Free Workplace Notice and Assistance Regarding Patent and	if this Order o	52.320-3, 52.23-4, or 52.230-5 applies) xceeds \$1,000,000.
52.204-11	Reporting Requirements (applicable only if ARRA	52.227-2	Copyright Infringement	52.243-7	Notification of Changes (Insert "10 calendar
	funding is indicated on the face of the Order)	52.242-13	Bankruptcy	32.243-7	days" in the spaces provided in paragraphs (b)
52.222-19	Child Labor – Cooperation with Authorities and	52.244-5	Competition in Subcontracting		and (d))
32.222 13	Remedies	52.248-1	Value Engineering	-if this Order e	exceeds \$5,500,000 and the Performance Period is
- If This Order	Exceeds \$35,000.	52.249-2	Termination for the Convenience of the		120 days or more.
52.209-6	Protecting Government Interests When		Government (in place of 52.249-1)	52.203-13	Contractor Code of Business Ethics and Conduct
	Subcontracting with Contractors Debarred,	-if this Order ex	ceeds \$500,000	52.203-14	Display of Hotline Poster(s)
	Suspended, or Proposed for Debarment (This	FAR 52.222-59	Compliance with Labor Laws (Executive Order		· · ·
	clause does not apply to COTS items))		13673)	DFARS Clauses	- applicable if this Order is a lower-tier contract
<u>-if this Order e</u>	xceeds \$150,000 (Exceptions as noted).	FAR 52.222-60	Paycheck Transparency (Executive Order 13673)		under a DOD Agency contract, AND:
52.203-3	Gratuities		ceeds \$750,000		any dollar value
52.203-5	Covenant Against Contingent Fees	52.215-10	Price Reduction for Defective Cost or Pricing	252-203-7003	Agency Office of the Inspector General (Applies
52.203-6	Restrictions on Subcontractor Sales to the		Data (rights and obligations under this clause	252.204-7000	when FAR 52.203-13 applies to this Order)
	Government		shall survive completion of the Work and final	232.204-7000	Disclosure of Information (In paragraph (b), change "45" days to "60" days.)
<u> </u>			payment under this Order)		change 45 days to bo days.

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252.204-7008	Requirements for Contracts Involving Export-	252.227-7018	Rights in Noncommercial Technical Data and	252.247-7023 Transportation of Supplies by Sea (Applies only
	Controlled Items		Computer Software – Small Business Innovation	where Seller, or its lower-tier suppliers, will ship
252.204-7009	Requirements Regarding Potential Access to		Research (SBIR) Program	supplies by sea. Seller agrees to indemnify and
252 224 7242	Export-Controlled Items	252.227-7019	Validation of Asserted Restrictions – Computer	hold the Buyer harmless against any loss,
252.204-7012	Safeguarding of Unclassified Controlled Technical Information.	252.227-7025	Software	damage or expense suffered by the Buyer as a
252.211-7003	Item Unique Identification and Valuation	252.227-7025	Limitations on the Use or Disclosure of Government-Furnished Information Marked	result of Seller's failure to comply with the requirements of this clause.) (150 is the
232.211 7003	(applicable unless specifically listed in this Order		with Restrictive Legends	threshold)
	as excepted from this requirement)	252.227-7026	Deferred Delivery of Technical Data or Computer	252.247-7024 Notification of Transportation of Supplies by Sea
252.211-7007	Reporting of Government-Furnished Property		Software	-if this Order exceeds \$150,000.
252.223-7001	Hazard Warning Labels (applicable when	252.227-7027	Deferred Ordering of Technical Data or	252.203-7001 Prohibition on Persons Convicted of Fraud or
	Agreement requires delivery of hazardous	252 223 322	Computer Software	Other Defense-Contract-Related Felonies
252.223-7006	materials) Prohibition on Storage and Disposal of Toxis and	252.227-7030 252.227-7037	Technical Data – Withholding of Payment Validation of Restrictive Markings on Technical	252.209-7001 Disclosure of Ownership or Control by the Government of a Terrorist Country
232.223-7000	Prohibition on Storage and Disposal of Toxic and Hazardous Materials	232.227-7037	Data	252.209-7004 Subcontracting with Firms that are Owned or
252.223-7008	Prohibition of Hexavalent Chromium	252.227-7038	Patent Rights – Ownership by the Contractor	Controlled by the Government of a Country that
252.225-7001	Buy American Act and Balance Of Payments		(applicable if Seller is not a small business or	is a State Sponsor of Terrorism
	Program (applies if the Work contains other		nonprofit organization subject to FAR 52.227-11	-if this Order exceeds \$500,000.
	than domestic components; applies in lieu of		and the Order is for experimental,	252.226-7001 Utilization of Organizations and Indian-Owned
252 225 7002	FAR 52.225-1)	252 227 7020	developmental, or research work)	Economic Enterprises, and Native Hawaiian
252.225-7002 252.225-7007	Qualifying Country Sources as Subcontractors Prohibition on Acquisition of United States	252.227-7039 252.231-7000	Patents-Reporting of Subject Inventions Supplemental Cost Principles	Small Business Concerns -if this Order exceeds \$700,000.
232.223 7007	Munitions List Items from Communist Chinese	252.239-7000	Protection Against Compromising Emanations	252.249-7002 Notification of Anticipated Contract Termination or
	Military Companies (Applies if Seller is supplying		(Applicable when Agreement involves	Reduction
	items on the U.S. Munitions List)		information technology requiring protection of	-if this Order exceeds \$750,000.
252.225-7009 R	Restriction on Acquisition of Certain Articles		compromising emanations)	252.215-7000 Pricing Adjustments (Applicable when FAR 52.215-
	Containing Specialty Metals. (Applicable if the	252.243-7001	Pricing of Contract Modifications	11, -12, -13 are included) -if this Order exceeds \$1,000,000.
	Work contains specialty metals. Paragraph (d) and paragraph (e)(1) are excluded.	252.244-7000 252.244-7001	Subcontracts for Commercial items Contractor Purchasing System Administration	252.222-7006 Restriction on the use of Mandatory Arbitration
252.225-7012	Preference for Certain Domestic Commodities	232.2117001	(The notification requirement of paragraph	Agreements. The certification in paragraph
252.225-7013	Duty-Free Entry (Applies in lieu of FAR 52.225-8)		(c)(24)(ii) applies)	(b)(2) applies to both Seller in its own capacity
252.225-7036	Buy American Act - Free Trade Agreement -	252.245-7001	Tagging, Labeling and Marking of Government	and to Seller's covered subcontractors.
252 227 7242	Balance of Payments Program		Furnished Property (any specified reporting	-if this agreement exceeds \$5,500,000.
252.227-7013	Rights in Technical Data — Non-Commercial Items (applies in lieu of FAR 52.227-14)	252.246-7001	dates are decreased by 30 days) Warranty of Data	252.203-7004 Display of Fraud Hotline Poster(s)
252.227-7014	Rights in Non-Commercial Computer Software	252.246-7001	Notification of Potential Safety Issues	
	and Non-Commercial Computer Software	252.246-7007	Contractor Counterfeit Electronic Part Detection	
	Documentation(applies in lieu of FAR 52.227-14)		and Avoidance System (applies to all Orders for	
252.227-7015	Technical Data - Commercial Items (applies		electronic parts, end items, components, parts,	
	when Seller is required to deliver technical data		or assemblies containing electronic parts, or	
	pertaining to commercial items, components, or processes developed in part at private expense		services where the Seller will supply electronic parts, end items, components, parts or	
	and shall be included in any lower tier		assemblies as part of the service)	
	subcontracts)			
252.227-7016	Rights in Bid or Proposal Information			
252.227-7017	Identification and Assertion of Use, Release, or			
	Disclosure Restrictions			

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